

TEAMSTER

SERVING 101,000 NORTHERN CALIFORNIA TEAMSTERS AND THEIR FAMILIES

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151

No. 3

San Francisco Newspaper Strike -- Spotlight Was On Union Solidarity

The Teamsters and 14 other unions pulled together to win the first strike to shut down San Francisco's daily newspapers.

Some 3000 employees of the Chronicle and Examiner went back to work last month after a 52-day walkout, called by the Mailers, with better than usual contract improvements.

The publishers were assured of three year of labor peace with common expiration date contracts running to March 1, 1971.

The readers went back to chuckling over Peanuts and Snuffy Smith and worrying about the Giants, Warriors and other public events of major and minor importance.

THE TEAMSTERS Union had a leading role in the strike-lockout and its settlement.

The shutdown idled 92 percent of the members of Drivers Local 921. But they won substantial wage increases, improvements in fringe benefits and, of great importance, an extension of jurisdiction to protect jobs with the expansion of automation.

Jack Goldberger, Local 921 president and international organizer, instigated action that brought the strike to an end through his efforts for agreement to the common expiration date of the contracts.

Louis Goldblatt, International Longshoremen's & Warehousemen's Union secretary-treasurer, also played a leading role in the peace moves.

AS A RESULT, but only after the strike was more than a month old, Mayor Joseph Alioto named Sam Kagel, prominent labor authority and West Coast arbitrator, as mediator.

After day and night sessions, agreements with the unions finally were hammered out and accepted by the memberships.

Unity was the keynote of this strike-lockout just as it was with last year's warehouse industry strike in which the Teamsters and

ILWU joined forces to win great contract improvements.

Unity is the whole point of organized labor.

UNITY LONG has been a guiding principal of the Teamsters.

Teamster support of other unions' strikes often has meant the difference between victory and defeat.

It is a sickening fact that some of these unions which gladly have accepted Teamster help — many

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NEWSPAPER MEDIATOR Sam Kagel, on the left, announces the end of the S.F. Newspaper strike with International Organizer Jack Goldberger and San Francisco's Mayor Joseph Alioto.



JOE DIVINY

Many Due At Diviny Testimonial

Teamster officials, civic leaders, fellow unionists and many other friends will attend the birthday dinner for International Vice President Joe Diviny April 2 at the San Francisco Hilton Hotel.

Reservations are being received from all parts of the country and indications are that there will be a capacity attendance.

GENERAL VICE PRESIDENT Frank Fitzsimmons and Joe's fellow-members of the International Executive Board are coming to honor him on his 65th birthday.

Fitzsimmons, honorary chairman of the arrangements committee, and the IEB members will be at the speakers' table.

The testimonial dinner will be Joe's "birthday gift" to one of the nation's most worthy institutions.

PROCEEDS WILL be donated to the City of Hope, the pilot medical center that is making great contributions to the fight against cancer, leukemia and diseases of the blood, chest and hereditary.

For Joe's many friends it will be an opportunity to pay tribute to his 35 years as an official of the Teamsters Union.

They will let him know how greatly they appreciate his value.

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Retail Clerks Thank Drivers

Mr. Al Brown
Milk Drivers and Dairy Employees
Local 302
77 Jack London Square
Oakland, California

Dear Sir and Brother:

On Friday, March 1, 1968, Local 648 reached an agreement with the major chain food stores for a new contract. The terms of the chain store contract equal those signed by the Local Union with the smaller independent grocery operators.

The briefness of time that our members were engaged in the strike and in the subsequent lockout is due in great measure to the support received from your organization and from the labor movement of the Bay Area. Please accept our thanks for your help during our strike.

We hope that you will use this letter to convey our appreciation to your members at your next membership meeting or through the union publication that you may issue.

Fraternalty your,
RETAIL CLERKS
UNION LOCAL 648

By C. H. Jinkerson,
Secretary

Last-Minute Offer Averts Richmond Garbage Strike

RICHMOND . . . A strike by garbage collectors for the Richmond Sanitary Service was narrowly averted by an employers last-minute offer last month.

But as the paper goes to press a strike deadline was set for other Contra-Costa communities by Local 315 members. The local is asking for a comparable contract for the garbage collectors in Orinda, Lafayette, Walnut Creek, Concord, Martinez, Pittsburgh and Antioch.

"THE LAST MINUTE Richmond agreement was reached," according to Local 315 Secretary-Treasurer Richard Simon, "after a series of meetings had failed to resolve the wage problem and the Local's members had prepared to settle the argument on the picket lines."

"International Vice President Joe Diviny, International Organizer George King, Joint Council economist Harry Pollard and Local 315 officials Joe Treas and Joe Davis participated in the final talks that produced the contract," Simon said.

FEDERAL MEDIATOR Jerry

Finley arranged the talks and is participating in the other community contract talks.

Local 315 Business Representative Joe Treas reported that the Richmond Collectors also received a 40 hour week guarantee, a five day sick leave, the drug plan and other fringe benefits plus a weekly increase each year of the three year contract. The same terms the Local is asking for the collectors in the other areas.

N.Y. Dinner for Jack Goldberger

International Organizer and Local 921 President Jack Goldberger was named the man of the year by the B'nai B'rith Lodge No. 2201 of New York City.

On June 15 there will be a dinner in his honor at the Americana Hotel in New York to pay tribute, as the Lodge officers stated, "to a man who has devoted his life in the never-ceasing struggle to achieve a better America."

The officers said:
"He has demonstrated in trade union and community activities those great qualities of heart and mind, dedication, sincerity, resourcefulness and sheer intelligence which both meet and make great occasions."
"It is because of these qualities," the officers reported, that the Lodge voted unanimously to make Goldberger the recipient of the outstanding award.



THE EXECUTIVE BOARD of Joint Council 7 which represents more than 75,000 teamsters in the greater Bay area are (seated) International Vice President Joe Diviny, President of the Board and International Organizer Jack Goldberger, Vice President. Standing are Local 499 Secretary Jerry Beaty, trustee; Local 302 Secretary Al Brown, recording secretary; Local 856 Secretary Rudy Tham, trustee; Local 78 Secretary Bill York, trustee and Local 860 Secretary Mark O'Reilly, Secretary-Treasurer of the Board.

Many Due at Diviny Testimonial

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able service, his devotion to the Teamsters and the entire labor movement and the many kindnesses he has shown to his fellow men.

THIS IS REFLECTED in a resolution introduced by State Senator Milton Marks and unanimously adopted by the State Senate.

The resolution cites Joe's many years of service to the labor movement and adds:

"During these years his integrity, ability and courage have won him a high place in labor circles and his sincerity, honesty and kindness have won him a warm spot in the hearts of union members."

It gives Joe's background as a native San Franciscan, who grew up here, attended St. James High School and business college, then went to work as a truck driver for the Overland Freight & Transfer Co.

IT CITES Joe's career as a valued labor official who became a union

representative in 1932 as a State Federation delegate, in 1934 was elected a vice president of Local 85 and later president, and his succession of offices — international vice president since 1952, organizer for the Highway Driver's Council, Secretary and then president of Joint Council 7 among others.

Joe's prominence in civic affairs and charitable activities also are recited—the latest his appointment as a San Francisco Public Utilities Commissioner.

The resolution concludes:

"Whereas, Joseph Diviny, as a San Franciscan, loves and admires his city and has repeatedly turned down posts with the Teamsters International which would require his leaving San Francisco for Washington and elsewhere; now therefore be it

for outstanding civic and economic contributions to the welfare of the brotherhood, of the City of San Francisco, and of the State of California; and be it further

"Resolved, That the Secretary of the State transmit a suitably prepared copy of this resolution to Joseph Diviny."

Chairmen of the dinner committee are International Organizer Jack Goldberger; Albert Brown, Local 320 secretary and Joint Council 7 recording secretary, and Rudy Tham, Local 856 secretary-treasurer.

For Sale

Local 315 has for sale a National Cash Register, Series 2000, with 27 keys.

If interested contact Local 315, Martinez, 228-2246.

We Do Not Patronize

Teamsters and their friends are urged to not patronize the following:

SAN FRANCISCO

Light Soda on Tap
625 Chenery Street
San Francisco Ambulance Service
2310 Post Street
Upholstery Supply
2285 Revere Street
Currihan's Chapel of the Sunset
2552 Irving Street
Rocket Messenger Service
736 Folsom Street
Mosaic Tile Co.
1736 Fitzgerald Street
Smith Corona Marchant Corp.
W. W. Grainger Co.
519 Potrero
Crown Imports Co., Inc.
1336 San Mateo Ave., So. S.F.
Aero Special Delivery Service
242 Stuart St.

OAKLAND

Empire Cab Co.
Associated Cabs
1753 - 7th Street
Reliable Taxi Co.
721 Wood Street
Country Maid Creamery Products

MODESTO

Pepsi-Cola
Wadler's Milk Coop

MERCED

Pepsi-Cola
Coca-Cola
Seven-Up Bottling
Royal Crown Bottling

MONTEREY

Pyramid Van & Storage
BERKELEY
Patron Services

SONOMA

Groekopf-Weider Trucking Co.
1761 Denmark St.

HAYWARD

Town and Country Cleaners
468 Harder Road
Daily Review

SACRAMENTO

Courtesy Cab
Coca-Cola
Pepsi-Cola
Seven-Up
Capital Plywood
Super Tread Tire Co.
850 Riske Lane
Broadway Tire Service
Broadway & Alhambra Blvd
Coit Draperies
Hires Bottling
Pixie Bread
Pop Pies
Early California Foods, Inc.
Party Pies
Canada Dry Products
Booster Bread

PENINSULA

Hoffman Bros. Frozen Foods
San Bruno

RIO DELL

North Coast Transport

CAMPBELL

Pie Pops

EUREKA

Humboldt Fir Co., Inc.
Hoopa

BAKERSFIELD

Kern Valley Packing Co., and
Pinto Packing Co.
P. O. Box 1545

BENECIA

Lutz Tire Co.

SOUTH SAN FRANCISCO

Parts Exchange Co. (Partex)
1334 San Mateo Ave.

SAN JOSE - WATSONVILLE

SANTA CLARA
Pixie and Booster Bread Co.
Tires Outlet
West Valley Farms Dairy
Cupertino Auto & Truck Parts
Brentwood Farms
Country Fresh
General Appliance Co.
1785 Alum Rock Ave.,
San Jose
Discount Furniture Co.
82 E. Santa Clara St.,
San Jose
Fernstrom Moving System
1020 Bayshore Highway,
Santa Clara
Global Moving & Storage
1315 No. 10th St.,
San Jose
Gerrard Tire Co.
Able Lable Tire Co.,
"d-b-a" Emporium
Tire Center

FRESNO

Royal Crown Cola, Nehigh
Par-T-Pak
Seven-Up, Frosty Root Beer
Pepsi-Cola, Orange Crush

VISALIA

Early California Foods
Products processed by
Early California Foods, Inc.
"Towne House" (Olives)
"Springfield" (Potatoes)
"S&W" (Olives)

SANGER

Glacier Packing Corp.

EAST BAY

City Cab Co.
Chapel of the Valley Mortuary
20359 Lake Chabot Rd.,
Castro Valley
Jess C. Spencer Mortuary, Inc.
21228 Redwood Rd.

NEWARK

Gerrard Tire Co.
SUNNYVALE
Cal Western Moving & Storage
917 Kifer Road
Cal Western Van Lines, Inc.
Agents for Greyhound Van
Lines, 917 Kifer Road

BERKELEY

Arrow Cab (Leslie Craig)
SAN JOSE-WATSONVILLE

SANTA CLARA

Simpson Vending Service
MOUNTAIN VIEW
Brentwood Milk Co.
California Street

YOUNG AUTO PARTS

BURLINGAME

Ccit Drapery Cleaners
897 Hinckley Blvd.
Peninsula General Tire Co.
1047 Broadway

VALLEJO

Knight's Lumber

YOUNTVILLE

Kenyon Building Supply
Napa
Heinke and Dybdahl Building
Supply Napa

STATEWIDE

Kennedy Enterprise

RENO

Harrah's Club, Tahoe

CENTRALIA, ILLINOIS

Hollywood Brands, Inc.

LOS ANGELES

Louis Plakos Trucking Co.
1307 East Eighth Avenue

\$1½ Million Bonanza Aids City

MODESTO—A million and a half dollar "payroll" is a substantial contribution to the economy of any medium size city.

That is the return to this community as only one part of the bonanza from Teamsters' collective bargaining agreements.

It's something that means much to Teamster Union members but about which the general public knows little.

IT'S THE TOTAL benefits received by members of three Locals from the various categories of health and welfare claims—a staggering \$1,529,828, Wendel J. Kiser, secretary-treasurer of Joint Council 38, reports.

Largest amount went to members of big Local 386, who received a total of \$1,179,961.

Cannery Local 748 members' benefits added up to \$323,437 and those of Packing House Local 698 received \$26,430.

The breakdown of payments to Local 386 shows that in the 13 divisions or categories of policies under major health-welfare classifications there were 9035 claims filed for which \$730,717 was paid out benefits.

THIS COMPRISED 2834 claims for the insured and 6210 claims for dependents.

These figures—testimony to the value of collective decision and action—are only for hospital, medical, dental, vision and prescription drug benefits, Kiser, who is also secretary-treasurer of Local 386 pointed out.

They do not include sick leave pay, negotiated as part of contracts, or the life insurance and sick benefits—from dues which members receive as a result of "buying" them with his dues.

HEALTH-WELFARE provisions in Teamsters' contracts helped many members and their dependents maintain good health. Many of these, without union-negotiated programs, would spend years paying off medical bills.

These benefits represent an important contribution to the community—a contribution which could be studied with profits by Chambers of Commerce in the nation's "right to work" states.

Oakland Leader Fred Irwin Dies Suddenly

OAKLAND—Fred Irwin, retired Secretary-Treasurer of Local 588, died suddenly this month of a reported heart attack.

Irwin, was the first Secretary-Treasurer of Local 588. He and his predecessor, Jack McSherry who at that time was President, helped organize and build the Local from a membership of 200 in 1937 to the present membership of more than 2000.

During his Teamster official career he was active and prominent in the Western Conference, assisting in many organizational drives and other activities of the Conference.

He is survived by his wife Mary and daughter Mrs. Jeanine Mullen and sons Richard and Walter.

NAM Is Moving to Stir Anti-Union Opinion

CLEVELAND—Start drumming up public opinion against unions, a top official of the National Association of Manufacturers urged business leaders here.

NAM Vice Pres. William H. Zinke called for new legislative curbs on unions and "reforms" to end "bias" by the National Labor Relations Board against employers.

He asked a law to bar coordinated bargaining by unions, as in the copper and electrical industries.

To pave the way for this new legislation, Zinke said, industrialists must create the kind of public climate "which resulted in the Taft-Hartley and Landrum-Griffin Acts."

The address, before the Associated Industries of Cleveland, followed earlier statements indicating that the NAM and the U.S. Chamber of Commerce are planning a major legislative attack on unions if this year's voters elect a more conservative congress.

Both business organizations have held special meetings and workshops in key cities to lay the groundwork for a legislative campaign.

Zinke exhorted his businessmen listeners to see to it that all the audiences they can reach, including lawmakers, "understand the critical need for a broad review and revision of our national labor laws."

The NAM official lashed out at the "bigness" of labor, strikes, "infringements" on management's

rights, "extraordinary power" of unions and workers demands for wage increases.

He attacked the "dangerous device" of unions joining in "bargaining coalitions" in large industries, such as the joint negotiating efforts that have occurred in the electrical and copper industries.

He proposed legislation that would prevent "all forms of collusion, coalition and other subtle combination by which employees seek to bargain jointly."

Other "reforms" called for by Zinke included:

- A guarantee of "management's right to manage" by outlawing the right of unions to negotiate on contracting out of work.

- Legislation to ban "all picketing to obtain bargaining rights," as well as common site, consumer and informational picketing.

- A requirement that unions secure representation only through election. Present procedures to permit recognition through authorization cards could be eliminated.



THREE BREWERS, members of Local 893, John Kreer, James Nordberg and Ernest Gluckert retired last month and Brewers, Representatives of Management and their Union officers honored them for their years of service at a Luncheon. They were presented with a watch and a check. Behind them, wishing them luck upon their retirement, are Local 893 Secretary-Treasurer Walter J. Gillies, Business Agent Frank Vallone and Shop Steward Ben Foster.

Multi-Union Committee Plans Permanente Talks

SALINAS . . . Preparations are well underway for an early start of negotiations for the multi-union and multi-plant agreement with Permanente Industries, according to Local 890 Business Representative Irvin Duncan.

Duncan, chairman of the multi-union negotiating committee, said: "The unions are meeting to prepare proposals to be presented to the company early in March."

The agreement expires June 30.

It is an overall building trades contract for the Permanente aluminum foil and cement plants, the seawater plant at Moss Landing, the quarry at Natividad and silos at Redwood City.

It covers about 850 members of

18 local unions and eleven international unions.

It is a master contract for all unions with supplements for each of the crafts.

Local 287 Business Representative Jack Black is vice chairman of the committee and Local 296 Secretary-Treasurer R. O. Gunnarsen is a member of the negotiating committee.

Roger Brennan, Executive Secretary of the Santa Clara County Building Trades Council, is the permanent secretary of the bargaining committee.

Duncan, serving as chairman for the second time, reported that this year's committee is composed of many new representatives to negotiate this unique contract.

Spotlight on Solidarity

Continued from Page 1—

times at the sacrifice of Teamster union members—have sat on their hands when the Teamsters asked for help.

A glaring example was the failure of newspaper craft unions to respect Local 921 picket lines set up in an effort to organize drivers at the Redwood City Tribune.

It is to be hoped, in view of Teamster aid during the newspaper strike-lockout, this will not happen again in the future.

EVERY UNION helps itself by

helping another union organize unorganized workers.

The more highly organized an industry and a community, the greater the strength and effectiveness of each union.

Los Angeles is a classic case in point.

If Los Angeles was organized as strongly as San Francisco the struck Herald Examiner would not be publishing.

San Francisco unions emphatically served notice that strikebreakers would be not be tolerated here. This warning was all that was needed—if management had any such ideas.

LOS ANGELES unions do not have the strength of those in San Francisco. Whatever the reasons—and some are understandable—great numbers of working men and women in Los Angeles and Southern California have not been sold on trade unionism.

In the final analysis, the strength of the trade union movement depends on the loyalty, courage and strength of its members.

In the San Francisco newspaper strike the rank and file union members responded magnificently. There was no sign of wavering.

The city's top newspaper writers, teamsters, printers, pressmen, electricians, mailers, vendors and all

877 Apply For Teamster Scholarships

A total of 877 applications have been received for the 14 financial scholarships that the Western Conference of Teamsters and its affiliates will be awarding in May to sons and daughters of Teamsters to enable them to acquire a college education. This is the largest number that ever applied, exceeding last year's peak by 33.

The scholarships, which first were awarded in 1965 now assist 38 students in their advanced learning. As was the case in all previous years, more girls—473—than boys—404—are competing for this year's awards. Applications were received from students in each of the 12 Joint Councils within the Conference, and four entrants came from Local 996 in Hawaii.

Local unions affiliated with Joint Council 42 in Los Angeles outdistanced all others with 241 applications. Next, in order, came Joint Council 28 in Seattle, 161; Joint Council 37, Portland, 137; Joint Council 7, San Francisco, 131; Joint Council 38, Sacramento, 72; Joint Council 54, Denver, 50; Joint Council 71, Phoenix, 32; Joint Council 23, Montana, 26; Joint Council 36, Vancouver, B. C., 9; Joint Council 67, Utah-Idaho, 6; Joint Council 95, Las Vegas, 5; and Joint Council 90, Calgary, Alberta, 3.

490 Driver Sets Record for Safety

VALLEJO . . . A Teamster and his truck retired last month after 23 years of continuous service.

William Foth, a member of Local 490, was the honored guest at a dinner given by his fellow employees and the company, and the amazing record of his 27 years working for Armour's as a Teamster was revealed.

DURING 23 YEARS Foth, driving the same truck, chalked up a total of 1,500,000 miles.

And he has never had an acci-

dent and there were no citations during his professional driving history.

To add to this unbelievable record, he drove the same truck for 23 years without any major repair except routine maintenance.

dent and there were no citations during his professional driving history.

To add to this unbelievable record, he drove the same truck for 23 years without any major repair except routine maintenance.

HIS PERSONAL record shows he never missed a day's work because of sickness.

"There is no comparable record in the company's files," reported George Vogel, manager of Armour's.

"Bill Foth stands alone."

He joined Local 490 in May, 1936, and applied for his Teamster's retirement earlier this year, according to Local 490 Secretary-Treasurer Jerry Beaty.

Governor of Finance

Reprint from Sacramento Bee

"Looking back and looking forward on his past and future programs recently, Gov. Ronald Reagan sounded as if state government consists only of the Department of Finance.

"Having failed last year to cut and trim state government costs as much as he had promised, Reagan resolves anew to do a better job with the shears.

"Other objectives: Tax reform, tuition fees for the University of California, tougher crime laws, tighter statutes against pornography and a secret ballot law

so the members of labor unions may decide policy.

"Here are no frontiers of social endeavor, no horizons higher than the counting room ceiling, no word about the needs of the poor, sick and the thirsters after knowledge.

"His objectives are dominated by punitiveness, suspicion of labor leaders, hostility to education and reverence for the dollar. No compassion or humanity breaks through the accountant's obsession.

"Surely state government is more than this. There are troubled people at your gate,

Gov. Reagan. There are wonderful new things taking shape in both society and the lives of individuals.

"Reagan's words are all of repressing government, repressing education, repressing aid to the poor and sick. Most everyone knows a state cannot do what it has no money to do, but, please, Gov. Reagan, could you not say something about the human values just to show you are the governor instead of the director of finance?"

East Bay Teamsters

By PETER R. KINST

OAKLAND—Bud Rames, Local 70 Vice President, was reappointed by the San Leandro City Council to another four year term on the San Leandro Zoning Commission. He was first appointed to the commission in 1960 and was reappointed in 1964.

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OAKLAND—Locals 70 and 287 were part of a successful bowling league yast year and one of the sponsors, Local 70 Business Representative Deke DeCosta, wants to expand the league into an all Teamsters and Teamster affiliates' league.

Anyone interested and wants to compete, contact Deke at the Local 70 offices, 70 Hegenberger road, Oakland. Entries are now being accepted.

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The Teamsters' East Bay Luncheon Club promised support to Judge Ben Morales in the forthcoming November elections.

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Judge Robert Fairwell of Alameda was a guest at the luncheon meeting. He was the guest of Local 768 Business Representative Bill Cabral, who introduced him to the Teamster officials.

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A discussion about the luncheon club ended with a remark from Local 291 Secretary-Treasurer Tom Nunes, who described the monthly get-together as the best group therapy in the Teamster's movement.

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OAKLAND—Local 70 Business Agent Chuck Mack with the assistance of Attorney Howard Jewell was able to recover \$13,000 insurance money for the widow of a Local 70 member by sorting through a pile of papers that the widow considered useless.

The member was injured in 1964 and had never worked except for a few days before he died. The company insurance representatives said there was no more insurance but Mack discovered after considerable research that the widow had a valid claim and proceeded with the assistance of Jewell to collect. Otherwise the widow would have been without funds.



DALY CITY—A Labor committee with Walter Gillies, Secretary-Treasurer of Local 893 and Local 226 President Eddie Dennis serving as co-chairmen are campaigning for the re-election of a former Local 85 member Anthony (Tony) Giammona and Francis (Frank) Pacelli to the Daly City Council. Both men have the endorsement of Labor and as Dennis said, "They deserve a good Union vote turnout on April 9."



OAKLAND—The smiles in the picture of the East Bay Teamster officials at their East Bay Luncheon do not reflect the serious discussion that are part of the monthly meeting at the Blue Dolphin restaurant in San Leandro. Chairman of the meetings is Local 78 Secretary-Treasurer Bill York, center of picture, and Pete Kinst, at left, Secretary.

SAN FRANCISCO

Local 85 Teamwork

By ED VILLAGRAN

ON MARCH 16th brother members of Local 85 that had heard the sad news about our brother member Dan Mazzoncini met at the Blood Bank to give blood for our brother. Dan is presently in the hospital suffering from leukemia. All those that did not get to the Blood Bank on March 16th — we need you to donate for this member. We need many pints of blood to keep our supply plentiful for emergencies such as this. Dan is an old time member of Local 85, and is currently with PMT. Let's all get out there and give, this brother needs our help.



TIM - RICHARD SON, Jim Baker and Tom O'Donnell concluded negotiations with Metro and Armour Feed Service. A substantial wage increase over the last 31 months, one additional holiday and added vacation benefits. Harry Krammer, our legal consultant, said that it was a 37½% total increase. WOW, that's what you call TEAMWORK.

THE SUN CAME OUT in Sonoma and there they were, the hackers from Local 85, on March 9th, pounding that golf ball like Pros. Jerry Tweed leads these guys, and he certainly engineers a great tournament for 85 Temo's and guests. If you are interested in having a ball with a swell bunch give Jerry a call at 755-2544. Our future tournaments for the year will be at Hillview, Boulder Creek, San Gerónimo and Sonoma.

IF YOU HAVE SEEN Jim Cunningham round lately with his head in "Cloud 9" and his buttons popping off his vest, it's because of his son, Mike Cunningham. Mike, this last season, played offensive guard and defensive linebacker for Lincoln High. Mike received title of All-City in his Junior year. He also helped Lincoln take second place in the City. Better keep an eye on this boy. He's got real talent.

A FEW WORDS regarding your insurance. It would be wise, for all concerned to re-check with Phil Gallagher at the Union office for the correct beneficiary on your insurance policy. The minutes that it takes may prove that you have forgotten to make changes or additions

on that policy. These things are most often overlooked by all of us, but are very important for many when we are gone. **Do it today, see Phil Gallagher about your insurance policy.**

* * *

THE NEWS of the month is the addition to our present Prepaid Prescription Plan. Bob Sick of Health & Welfare has been working diligently direct with S. X. Kaplan, President of Prepaid Prescription Plan. Bob and Mr. Kaplan answered my many questions one day at Union headquarters. These I pass on to you since there was not room to include all information in the brochure. The brochure was mailed out to each member during the second week of March.

1. One contract pharmacy will be located in San Francisco. For those living in the immediate area the drugs will be delivered by United Parcel. In the more distant areas the drugs will be mailed.

2. There are two (2) very important factors for each member using the "contract pharmacy" to remember:

a. One claim form is used for each prescription. Be sure the "Employee" portion is filled out. Leave the "Pharmacy" portion blank. This will be filled out by the "Contract Pharmacy."

b. The "release and assignment" form can be used for at least four different prescriptions. This form must be signed and witnessed. The witness may be anyone, relation or friend.

3. The advantage to this plan is the tremendous saving afforded to our members. Each time the prescription is filled you will be charged even less than the 10% of our regular Prepaid Prescription Plan.

4. This "Contract Pharmacy" is for the use of long term prescriptions only. The occasional prescription should be filled under the usual Prepaid Prescription Plan. Only those prescriptions that will be continued for a long length of time should be sent to the "Contract Pharmacy."

This is but another addition to our many benefits secured.

* * *

IN MY NEXT column I will give the full particulars on how the Organizing Crew was able to make the Texaco Oil Company sit down at the bargaining table with Teamsters Local No. 85.

Areo Delivery On Un-fair List

Areo Special Delivery with offices in San Francisco, Oakland and San Jose was placed on the "We Do Not Patronize" list by Joint Council 7.

According to Local 278 Business Representatives Harold Perrazo and Bill Chapman, the company decided to change from motorcycle delivery to small trucks and made some kind of a lease-operator arrangement with the drivers. They with the usual get-rich-quick idea decided to drop their union affiliation.

Local 278 who is attempting to re-organize the firm reported that Sparkies, Quick-Way and Allen's delivery services are Union operated, pay union wages and benefits.

265 Driver Praised by Passengers

The honesty and courtesy of a Local 265 member, David Fichera, were praised in a letter sent to International Organizer Jack Goldberger by Mrs. B. Erique Glover.

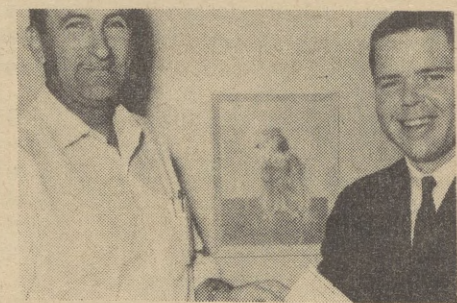
The letter described a trip in Fidera's cab when Mrs. Glover's husband lost his wallet. It dropped from his pocket when he paid the fare, Mrs. Glover said. Fidera found the wallet in the seat of the cab when he checked out his last fare.

He called the Glovers, telling them about the wallet and then took it to their home.

In it was more than \$100 in cash.

Fidera's courtesy in assisting Mr. Glover, who was suffering from a broken hip, was also described in the letter.

As Mrs. Glover said, "I feel that an organization should be told about the good things their employees do as well as their failures," (and we agree that the Yellow Cab Co. should take note.)



MARTINEZ — Brother Al Newhouse receiving final check in excess of \$1680 from Local 315 Business Representative Joe Davis. This was awarded in Brother Newhouse's favor after being improperly laid off, then taking it to California Arizona State Tank Committee for final disposition.

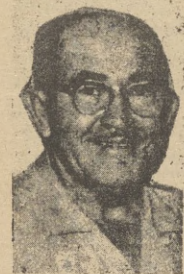
From

The Land of Tall Trees

By SAL F. BURKE

As the month of March draws near, I will start this article from the most southerly as well as the most westerly part of our U.S.A.—The Big Island of Hawaii.

THE MISCELLANEOUS Division of the Western Conference of Teamsters has just concluded, in my humble opinion, the most productive and progressive meeting of this Division. Many important points were brought out by the delegates in attendance. It is always helpful to hear first hand that the problems of all Local Unions are fairly common.



Possibly the most urgent of all problems in the general apathy of most rank and file members of all Locals. This apathy is the most valued tool the backers of "Right to Work" are depending on. This apathy on the part of our respective memberships is appalling.

FOR THE PAST several months I have been expounding on the "Right to Work"; trying to distinguish the misnomer of "Right to Work" as a tool to eliminate Unions on the part of those proponents of R.T.W. I have been asked, "Exactly what is Right to Work and how would it hurt our Union?" As briefly as possible, I will try to throw some light on the subject.

A QUESTION also asked was "Will it get rid of Closed Shop?" The answer to this last question is NO because the 'Closed Shop' was eliminated by the 'Taft Hartley' in 1947. The Closed Shop was where a union dispatched workers to the job and the worker 'belonged' to the union before he was dispatched. Today there are very few Unions where the 'Hiring Hall' still exists — the Construction industry and the Longshermen and Maritime industry being among the few. Many large companies and corporations still utilize the various unions as a referral or job dispatch centers. The one difference being that the Union Membership is not a prerequisite (according to law). Then, after dispatch the worker is required to become a member of the Union as a condition of continued employment.

AT THIS POINT we can talk

about the evils of 'Right to Work'—Under Right to Work, the said worker could continue to work without the required Union Membership. He wouldn't 'have to join the Union.' This feature is the high point being sold to workers by advocates of R.T.W. They tell the workers that they don't have to pay their hard earned dollars to the Union's Coffers. They never have to fatten the coffers of the Union bosses.

THE POINT NOT told to workers by R.T.W. advocates is: How many Unions would (or could) maintain a hiring hall or referral center without the workers becoming members and paying their fair share of the required finances for its continued operation; how many Unions would continue to negotiate contracts and working Agreements without (legally) representing the workers as members; now, how many (workers) Union members would continue their Union Membership in their Union, working alongside a free-loader who enjoyed the same wages and conditions as the Union Member? Especially if management showed just a little discrimination favors to the free-loader? This does happen.

The brief example shown above is but a few of the dangers that befall the successful operation of any union. I would like to have the 'kids' among workers today ask any old timer just how good the 'good old times' were in the 1930's before the enactment of the Wagner Act. Section 14B of the Taft Hartley Act permits States to enact Right to Work Laws or more plainly 'a ban on Union Shop' in Labor Agreements. Possibly the only instance where a Federal Law permits a State Law to supersede an Act of Congress; in this instance denying the workers' right to a N.L.R.B. conducted election for Union Authorization which would require Union Membership as a condition of employment. For workers who do not wish either Union Representation or a Union Membership requirement in their Labor Agreement, the very same Taft Hartley Law NOW permits a free choice, by secret ballot, a decision of the workers by a simple majority vote. The R.T.W. would deny the choice to workers, by denying them the secret ballot voting permitted by the Act. (Taft Hartley).

IN CONCLUSION I want to bring out one point of importance: The Articles appearing in this paper written for the benefit and information of our Membership, are not being read by a "too big" percentage of our Members. I have surveyed our own Membership in the Land of the Tall Trees and find far too many Members who don't even see the paper, let alone read it. Even my mentioning it in this particular copy isn't going to do much good if those Members who do read it, don't canvass the members they know to see if this message is reaching their brothers, friends, and neighbors. In my February copy, I stated that the "Message" has to be carried by the 'rank and file' Membership. Let's try it—I know you can do it.

With that, I'll throw this on the Mule Train heading for home, with more on "Unions in the Islands" in our next copy.—ALOHA.

News from Local 150

IF BY CHANCE you are working under the A.G.C. Agreement we suggest that you keep an eye open for announcements of craft meetings in the future as negotiations are getting under way and as was pointed out by GEORGE LA BRASCA and DICK HENRY at our last general meeting there are many important items that will have to be discussed and it's only to your own advantage that you do attend and voice your opinions on certain points that may need to be corrected. It was brought out on the floor at the meeting that the last time out every one grabbed on to the money end of the proposal and disregarded some of the conditions that were involved and thus it has hurt our people in certain respects. We could go on and on regarding this subject so if your job means anything to you you'd better make plans to be in attendance when they schedule the A.G.C. meetings.

HANK RATHJEN of Royal Crown Cola who was in on the organizing of the plant and did many hours on the picket line has turned out to be one of our first class members as he has attended almost every general meeting since becoming affiliated with the Teamsters. HANK says the only way to find out what is going on is to attend the meeting and so he does just that. It's true, they don't give out any medals for coming to the meetings but if more members followed HANK'S theory a lot more people would be more informed rather than picking up some information third hand. The local goes to great lengths to put out the news letter but you would be surprised of our people who don't even bother to open it up and read it. Another one of the RC boys who seldom misses a meeting is ERNIE ENOS however, ERNIE is now employed at Sears and has to be considered also as a first class member.

THERE'S A COUPLE of drivers at Delta Lines who are to be considered as two of the towns leading bowlers. We refer to JOE SHELTON and RALPH HICKS. It seems they are fast becoming the owners of a lot of trophies between the two of them.

ATTENTION BAKERY WAGON Drivers. JIM DYER is making no bones about it and is bearing down on the chislers in that industry and if you are among that group or

individuals who are doing things you shouldn't just remember the penalty which was requested by your own people is worse than a 502, nuff said.

SECTY. TRES. CARL OLSEN gave a report to the members in attendance on the status of our building and answered questions from the floor on the subject matter. More and more locals are now in their own buildings and are self supported and there is ground work in the hopper for Local 150 to have its own exclusive headquarters. These things don't happen overnight but someday in the not too distant future many of our members who have hopes of being in our own building will no doubt see it become a reality.

THE NORTH AREA Refuse Co. (NARCO) football is still up in the air and being kicked back and forth down in the Supervisors chambers and the fate of our people is still unknown at this time but before the County tries to send us down the tubes one thing you can be assured of and that is we will protect our members employed there until the bitter end. It's getting so that every time you pick up the newspaper the situation has changed for some reason and aside from being a political bomb, (maybe suicide for some county officials) they are all over the lot as the old saying goes.

JACK FITZSIMONDS has started setting up meetings with the members of Diamond National in the outlying areas for the forthcoming negotiations and will be holding meetings in central locations as these yards are pretty well spread out over the five counties.

THERE ARE STILL some cases being appealed on the unemployment insurance claims made by our people who were down during the warehouse strike last June. Don't give up yet as our legal staff is working on the matter and you will be notified when the hearing will be held. Just for your personal information there is a section in the State Labor Code that practically shoots all of us out of the saddle when you are involved in a labor dispute and you file a claim for unemployment insurance.

THIS LOCAL is bending over backwards trying to solve some of the ever present problems that are existing with health and welfare claims and now through the co-operation of the Teamsters Security Fund MR. BILL ADDY of that office who is the field representative will meet with you and discuss any problem that might be bugging you. Just contact your agent and let him set up a meeting and we are sure the thing can be resolved.

THIS IS DIRECTED to the drivers who are making pick up and deliveries from a lot of these non union houses. There are no doubt a lot of these people you are dealing with every day who would like to go union and don't know how to go about it. All it takes is a little ear banging on your part and tell them to get in touch with the office and we'll do the rest. The organizing program which was instituted by CARL OLSEN some years ago has been most successful and by not only adding to our membership we are slowly closing the door on the non union houses. Sure we lose elections, but one thing our winners outnumber the ones lost. It will only take a little of your time to see what you can do.

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EDITORIAL COMMITTEE

Joseph J. Diviny, Chairman; Joseph M. Dillon, Secretary; George E. Mock, Pete Andrade, Jack Goldberger, Fred Hermann, Al Brown, Gerald A. Shearin, W. J. Kiser.

Nevada Notes

By MAGGIE REDMOND

Over \$1,700 was raised at the benefit for the Nevada Industrial Council for the strikers emergency fund. Anyone who did not attend the dance missed out on a very enjoyable evening.

The five man committee appointed to study the finances and dues structure of Local 533 made an excellent report at the February meeting. They donated much time and effort on behalf of the membership. Many thanks to the committee.

Our get well wishes go out to Jim Donihue, Trustee of Local 533, who was in the hospital with an attack of the flu and to Ronald Russell of Farmer Brothers, who is still recuperating from a lung operation.

Today's newspaper may very well be tomorrow's fish-paper as the saying goes. However today's issue of a newspaper does mould public opinion no matter what its eventual fate the following day—fishwrap, garbage container, or stuffing for the hole in the broken window.

TIME WAS decades ago, when the editor's and reporter's job was fraught with danger to use the idiom of those days. If a citizen decided his feelings, pride and honor were at stake his next steps took



him to the editor's desk with a horse whip or pistol. The results were sometimes fatal or at least bruising for the object of the citizen's chagrin. We do not advocate violence but consider the situation. You are the piece de resistance in a newspaper story. You do not own a newspaper where you can rebut the allegation. The best you can expect is a retraction in three days. Meanwhile your blood pressure hits the top of the chart, your friends view you with at least suspicion and the damage is done. This can happen as a personal matter.

Look at Labor's situation with the newspapers. It's a well known fact that Labor's image reflected in newspaper leaves much to be desired. Labor in general doesn't know what a "good" press is. Particularly the Teamsters, who never fail to be the "bad guys" in news accounts.

WORDS ARE important and the proper word can and does color a

MORR OR LESS ABOUT Slanted News By MORRIS LESS

slant the real story in any given direction.

During the recent Western Conference Work Shop in Phoenix, Arizona, a good example of facts turned into fiction is the following. A sub headline on a news edition read: "Teamster U.A.W. Merger Subject of Speculation." The lead paragraph stated "A new labor organization comprising the Teamsters and the United Auto Workers, the two largest labor unions in the world wouldn't be a bad combination, a high ranking Teamster Official acknowledged here yesterday." The sub-headline is known as a scare headline and contains the same amount of truth as a headline announcing thousands die in some disaster when the actual truth is maybe a dozen unfortunate perished.

THE FACTS about this particular story are these. In a news interview Director Einar Mohn was asked if he thought it would make a good combination for the large United Auto Workers and the Teamsters to work together. Brother Mohn said he could not see anything wrong with that. In addressing the Delegates Director Mohn said, "I did not advocate that we start a third or a second, a different or other labor movement in this country."

TO BE TRUTHFUL this is a mild example of a labor news story exaggerated and cleverly worded to slant the news. It's like trying to make a bread stick into a pretzel.

Then there is the embittered syndicated columnist Victor Riesel who constantly writes vicious attacks on labor and its leaders. In one recent rantings he described Work Shop Delegates as yawning and being perfunctorily quiet during General Vice President Frank Fitzsimmons talk. The truth of the matter is the Delegates were most attentive and the quiet was really close attention to solid constructive remarks by our General Vice President.

In this same column by Riesel Brother Mohn is called the cultural avant garde truck drivers chief. We would like to know what's the matter with a labor leader being the same manner of man who may be the head of any huge company organization. Perhaps Riesel prefers the dese, dem and dose type as he often describes the leaders of labor.

AT THE SAME Work Shop we were privileged to listen to the Director of Professional Journalism at Stanford University, Herbert Brucker. In his remarks, backed by years of experience in the newspaper field as writer and editor, we

gained knowledge of the written work. Mr. Brucker in his classes stated that he stressed honesty in reporting to newspapermen students. At the conclusion of Mr. Brucker's informative talk the question and answers period was interesting. It was our contention that newspapers had lost the confidence of the public. Several examples were cited.

SLANTED NEWS and dishonest headlines were a part of the discussion. Mr. Brucker, in his reply, said he would like to have the editors in his classes. The truth of the matter is the newspaper's policy is set by management and the reporter follows that policy.

Since newspapers are a business, their attitude is not exactly buddy buddy with Unions. Reporters like everyone else formed the habit of eating. To eat is to work so no more need be said. It is time that some reporters disagree with management policy and belong to their own Union. However the policy is generally anti-labor in the news accounts of anything to do with labor.

Local 85 Member First Round Winner

Dennis Tracy, a member of Local 85, scored a TKO over Fernando Parajon in Golden Gloves contest at Hamilton Air Force Base.

His manager, trainer and sparring partner George Tracy, also a members of Local 85, announced that Dennis will now fight Mike Burman of Sebastopol in the semi-finals.

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Teamster Locals, Meetings

NORTHERN CALIFORNIA TEAMSTER NEWSPAPER,
Al Addy, Editor, 25 Taylor St., Room 506, San Francisco 94102;
Phone 885-4969 (415)

LOCAL 9—Ed Barlow, Secretary.
112 Market St., San Francisco 94111; Ph. 982-3176.

LOCAL 12—George P. Pedrin, Secretary.
1038 Valencia St., San Francisco 10; Phone 569-9317 (415). Ofc. hrs., 7 to 4, Mon.-Fri.; General membership meets 2nd Wednesday every month, Labor Temple, 2940 16th Street.

LOCAL 70—Alex N. Leishman, Secretary.
70 Hegenberger Rd., Oakland 94621; Ph. 569-9317 (415). Ofc. hrs., 7 to 4, Mon.-Fri.; Membership meets 4th Thurs.

LOCAL 78—William York, Secretary.
8055 Collins Dr., Oakland, 94621; Ph. 638-4911 (415). Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 4th Monday.

LOCAL 85—Tim Richardson, Secretary.
Payment of dues, etc., 255 Channel St., S.F. 94107; Ph. 861-2912. For hiring call SU 1-6636. Ofc. hrs., 8 to 4:30, Mon.-Fri.; San Mateo, 760 S. Bayshore Blvd., San Mateo 94402; Ph. 347-1052 (415). Ofc. hrs., 8 to 4:30, Mon.-Fri.; Membership meets 1st and 3rd Thursdays.

LOCAL 87—
3724 Pierce Road, Bakersfield; Ph. FAirview 7-8594.

LOCAL 94—John H. McLaughlin, Secretary.
2622 E. Main St., Visalia; Ph. REDwood 2-4717; Ofc. hrs., 8 to 5 Mon.-Fri.; Membership meets 1st Sun. at 10 a.m.

LOCAL 96—Lee Agee, Secretary.
20964 San Miguel Ave., Castro Valley; ELgin 1-9211; Office 8055 Collins Dr., Oak., Ph. 638-3555; Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Wed.

LOCAL 109—Alan S. Batchelder, Secretary.
988 Market St., Rm. 407, San Francisco 3; Ph. PR 5-1834; Ofc. hrs., 8:30 to 5, Mon.-Fri.; Membership meets 2nd Tues.

LOCAL 137—Gerald A. Shearin, Secretary.
1010 Eye St., Marysville; Ph. SHERwood 3-6521; Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 1st Fri.

LOCAL 150—Carl Olsen, Secretary.
2525 Stockton Blvd., Sacramento 17; Ph. Office 456-3812; Dispatcher 456-6409; Health & Welfare 456-4785; Ofc. hrs. 8 to 4, Mon.-Fri.; Membership meets 1st Wed. March, June, Sept. & Dec.

LOCAL 165—Bennie Juarez, Secretary.
2001 21st St., Sacramento 95818; Ph. 452-7631 (916); Ofc. hrs., 9 to 5, Mon.-Fri.; last Fri. of month 9 to 7 p.m.; Membership meets 3rd Wed.

LOCAL 209—Geo. R. Wilson, Secretary.
1361 Park St., Alameda; Phone LAkehurst 3-9050; Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 3rd Tues.

LOCAL 216—James F. Ward, Secretary.
478 Valencia St., San Francisco 3; Ph. HE 1-3113; Ofc. hrs., 7 to 5, Mon.-Fri.; San Mateo, 150 S. Blvd.; Ph. FI 1-7749; Ofc. hrs., 7 to 5 Mon.-Thurs., 7 to 6 p.m. Fri.; Membership meets 2nd Wed.

LOCAL 226—Frank McGovern, Secretary.
337 Valencia St., Rm. 2, San Francisco 94103. Ph. 861-1127. Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 1st Wed. in March, June, Sept. and Dec.

LOCAL 228—Arthur N. Rose, Secretary.
4924 Freeport Blvd., Sacramento 95822; Ph. 451-0594 (916). Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 1st Wed.

LOCAL 241—Fred Larkins, Secretary.
478 Valencia St., San Francisco 3; Ph. MA 1-5638; Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 4th Tues.

LOCAL 256—Al Velez, Secretary.
2367 Market St., San Francisco 14; Ph. HE 1-3744; Ofc. hrs., 10 to 4 p.m., Mon.-Fri.; Membership meets 4th Thursday.

LOCAL 265—James Strachen, Secretary.
1269 Howard St., San Francisco 94103. Ph. 626-1356. Ofc. hrs., 9 to 5 Mon.-Fri.; Membership meets 2nd and 4th Thursday.

LOCAL 278—Mervyn Donovan, Secretary.
2601 Mission St., San Francisco 10; Rm. 607; Ph. 282-4047; Ofc. hrs., 7:15 to 5, Mon.-Fri.; Membership meets 2nd Thurs.

LOCAL 280—Joseph Ciraulo, Secretary.
131 Terminal Ct., So. San Francisco; Ph. 588-7445; Ofc. hrs. Winter 8 to 2, Mon.-Fri.; Summer, 8 to 1, Mon.-Fri.; Membership 2nd Fri. 1 p.m.

LOCAL 287—Fred Hofmann, Secretary.
1452 N. 4th St., San Jose 11; Ph. CYpress 2-6816; Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Tues.

LOCAL 291—Tom Nunes, Secretary.
1826 Clement Ave., Alameda 95601; Ph. 522-9272.

LOCAL 296—Henri di Diego, Secretary.
760 Emory St., San Jose, Ph. CYpress 5-0514; Ofc. hrs. 8:30 to 5, Mon.-Fri.; Membership meets: Palo Alto Milk Drivers, 2nd Tues., 7:30 p.m., Mar., June, Sept., Dec. San Jose Milk Drivers, 4th Tues., 8 p.m., Mar., June, Sept., Dec. San Jose Bakery Drivers, 2nd Tues., Feb., May, Aug., Nov., Inside 4 p.m., Driver Salesmen 7 p.m. Soft Drink Division, 2nd Tues., 8 p.m., Jan., Apr., July, Oct.

LOCAL 302—Al Brown, Secretary.
77 Jackson Square, Oakland; Ph. 832-7171; Ofc. hrs. 8:30 to 5, Mon.-Fri.; Membership meets 3rd Fri.

LOCAL 304—Leon V. Dunn, Secretary.
616 Coleman Ave., San Jose 95110, Ph. 294-6722; Ofc. hrs., 8:30 to 4:30, Mon.-Fri.; Membership meets 1st Wed., 10:30 a.m., San Jose; San Rafael, 1st Thurs. after 1st Wed., 10:30 a.m. Tracy, 2nd Tues. at 10:30 a.m.

LOCAL 315—Richard Simon, Secretary.
2227 Alhambra Ave., Suite 1, Martinez 94553; Ph. 228-2246 (415). Richmond, 15 Espe Ave. 94801; Ph. 237-3434; Ofc. hrs., 7 to 5 Mon.-Fri.; Richmond open last Fri. of month to 7 p.m. Membership meets 2nd Wed.; Executive Bd. meets 2nd and 4th Wed.

LOCAL 350—Fernando Bussi, Secretary.
1139 Mission St., San Francisco 94103; Ph. 621-8518; Ofc. hrs. 9 to 5 Mon.-Fri.; Membership meets 2nd Thurs. in Mar., June, Sept. & Dec.

LOCAL 386—Wendel J. Kiser, Secretary.
911-13th St., Modesto; Ph. LAmbert 3-6437.

LOCAL 431—
1059 "T" St., Fresno; Phone ADams 3-5141.

LOCAL 432—Peter R. Kinst, Secretary.
2315 Valdez St., Oakland 12; Ph. HIGate 4-2940; Ofc. hrs. 9 to 4:30, Mon.-Fri.; Membership meets 2nd and 4th Tues.

LOCAL 439—A. J. Hardy, Secretary.
1531 E. Fremont St., Stockton 5; Ph. 466-0061 (209).

LOCAL 468—Al Applebaum, Secretary.
1819 E. 14th St., Oakland, Phone ANdover 1-9801; Ofc. hrs., 8:30 to 5 p.m., Mon.-Fri.

LOCAL 484—W. A. Gerns, Secretary.
4271 Mission St., S.F. 12; Ph. 333-2680; Ofc. hrs. 8:30 to 5 p.m., Mon.-Fri.; Membership meets 2nd and 4th Thurs., excepting Quarterly meeting 2nd Sat. night.

LOCAL 490—Jerry C. Beatty, Secretary.
445 Nebraska St., Vallejo; Ph. MIDway 3-6794; Ofc. hrs. 8:30 to 5, Mon.-Fri.; Membership meets 2nd Tues., Vallejo; 3rd Tues., Napa.

LOCAL 517—
2135 Fresno Street, Fresno 21; Ph. AM-hurst 8-4747.

LOCAL 533—Hugo Wagner, Secretary.
1550 Glendale Road, Sparks, Nevada; Ph. 358-1814 (702); Ofc. hrs. 8 a.m. to 12 noon, 1 p.m. to 5 p.m. Mon.-Thurs.; Fri. 8 a.m. to 12 noon, 1 p.m.-6:30 p.m.; Mem. meets 1st Mon.

LOCAL 576—R. D. Gundersen, Secretary.
275 N. 4th St., San Jose 12; Ph. CYpress 5-2230; Ofc. hrs., 9 to 5 Mon.-Fri.; Membership meets 3rd Wed.

LOCAL 588—J. F. McSherry, Secretary.
8055 Collins Dr., Oakland, 94621; Ph. 632-0422 (415); Ofc. hrs. 9 to 5, Mon.-Fri.; Membership meets 3rd Thurs.

LOCAL 601—John H. Dillon, Secretary.
745 E. Miner Ave., Stockton 3; Ph. HOWard 6-4391; Ofc. hrs. 8 to 5, Mon.-Fri., 9 to 12, Sat.; Membership meets 3rd Tues.

LOCAL 616—Pauline Bien, Secretary.
2135 Fresno St., Rm. 237, Fresno 21; Ph. FRESNO 4-5936; Ofc. hrs. 8 to 5, Mon.-Fri.; Membership meets 3rd Fri., Knights of Columbus Hall, Floradora Ave., bet. 1st St. & Fresno St.

LOCAL 624—Glen Clark, Secretary.
864 Grant Ave., or P.O. Box 548, Novato. Ph. 897-5138 (415); Ofc. hrs., 7:30 a.m. to 5 p.m. Regular membership meets 3rd Tues. of month, 1 p.m. and 8 p.m.; Office Workers 4th Mon. of month, 7:30 p.m.

LOCAL 629—Diamond Renquist, Secretary.
600 - 16th St., Oakland 12; Ph. TEMple-bar 6-1141; Ofc. hrs. 9 to 5, Mon.-Fri.; Membership meets 1st Fri.

LOCAL 655—Joseph M. Dillon, Secretary.
1749 Broadway, Redwood City; Ph. EM-erson 8-2844; Ofc. hrs. 7:30 to 5, Mon.-Fri.; San Jose, 1452 N. 4th St., Ph. 294-2382. Membership meets on call.

LOCAL 665—Arnold Moss, Secretary.
480 Valencia St., San Francisco, Ph. UN 1-5588; Ofc. hrs., 8:30 to 5:30, Mon.-Fri. Open until 8 p.m. last two Fridays of month. San Mateo, 150 S. Blvd., Ph. FI 1-6533; 9 to 5 Mon.-Thurs.; 9 to 6 Fri. Membership meets 4th Mon.

LOCAL 678—Merse De Vera, Secretary.
708 West 4th St., Antioch; Ph. 757-1166; Ofc. hrs. 8 to 5, Mon.-Fri.; Membership meets 2nd Tues.

LOCAL 679—Edward Felley, Secretary.
45 Santa Teresa St., Rm. 215, San Jose 10; Ph. CYpress 5-1445; Ofc. hrs. 8:30 to 5, Mon.-Fri.; Membership meets 1st Thurs.

LOCAL 688—Orrin H. Baker, Secretary.
1107 George St., Napa; Ph. 226-5764; Membership meets 2nd Thurs. every month, 8 p.m., Labor Temple, 1606 Main St., Napa.

LOCAL 684—S. F. Burke, Secretary.
2806 Broadway St., Eureka; Ph. HILLSide 3-1667; Ofc. hrs. 8 to 5, Mon.-Fri.; Membership meets 2nd Tues., Eureka; 4th Sun. at Crescent.

LOCAL 698—Ray Drum, Secretary.
220 D 13th St., Modesto; Ph. LAmbert 1-275; Ofc. hrs. 8 to 5, Mon.-Fri.; Membership meets 2nd Mon.

LOCAL 746—Gordon A. Taylor, Secretary.
1241 Union St., Kingsburg; Ph. TW 7-2359. Membership meets 1st Mon.

LOCAL 748—H. C. Torrealto, Secretary.
1222 Eye St., Modesto; Ph. 522-9006 (209); Ofc. hrs. 8:30 to 5, Mon.-Fri., 8:30 to 12, Sat. Membership meets Merced 2nd Tues.; Modesto, 3rd Tues.

LOCAL 750—Frank Romero, Secretary.
266 - 17th St., Oakland 12; Ph. HIGate 4-5740; Ofc. hrs., 8 to 4, Mon.-Fri.; Membership meets 1st Fri.

LOCAL 768—Manuel Castro, Secretary.
492 C St., Hayward; Ph. LUcerne 2-6727; Ofc. hrs. 9 to 5, Mon.-Fri.; Membership meets 1st Tues.

LOCAL 849—Roy L. Ross, Secretary.
2121 Oroville Dam Blvd., Oroville; Ph. LEnox 3-2595; Ofc. hrs. 8 to 5, Mon.-Fri., 8 to 12, Sat.; Membership meets 3rd Fri. each month rotating, Marysville, Gridley, Oroville.

LOCAL 853—Frank Farro, Secretary.
8055 Collins Dr., 94121, Ph. 562-9975. Ofc. hrs. 7:30 to 5, Mon.-Fri.; Membership meets 2nd Thurs.

LOCAL 856—Rudy Tham, Secretary.
25 Taylor St., Room 702, San Francisco 2; Ph. GR 4-0350; Ofc. hrs. 8:30 to 4:30, Mon.-Fri.; Membership meets last Tues.

LOCAL 857—George Cole, Secretary.
1930 G. St., Sacramento 14; Ph. Gilbert 3-6593; Ofc. hrs. 8 to 5, Mon.-Fri.; Membership meets 1st Fri.

LOCAL 860—Mark J. O'Reilly, Secretary.
1139 Mission St., San Francisco 94103. Ph. 431-9737; Ofc. hrs. 9 to 5, Mon.-Fri. Membership meet 2nd Wed.

LOCAL 888—George R. Schneider, Secretary.
2940 - 16th St., San Francisco 3; Ph. MA 1-2395; Ofc. hrs. 7:30 to 3:30, Mon.-Fri.; Membership meets 3rd Tues.

LOCAL 890—Wm. G. Kenyon, Secretary.
207 Sanborn Rd., Salinas 93901, Ph. 424-5743 (408); Ofc. hrs., 8 to 5 Mon.-Fri.; Membership meets 2nd Thurs.

LOCAL 893—Walter G. Gillies, Secretary.
2601 Mission St., Ph. 285-5085, 285-5086; Ofc. hrs., 8 to 4, Mon.-Fri.; Membership meets 3rd Thursday.

LOCAL 896—Henry C. Lubbe, Secretary.
2940 - 16th St., Rm. 313, San Francisco; Ph. MA 1-7844; Ofc. hrs. 8 to 4, Mon.-Fri.; Membership meets 2nd Thurs., Mar., June, Sept., Oakland, 3176 California St., Oakland, Ph. KEllog 4-0946; Ofc. hrs. 9 to 3 Mon.-Fri.

LOCAL 912—Conrad Hansen, Secretary.
163 West Lake Ave., or P.O. Box 1048, Watsonville; Ph. 842-0683 (408); Ofc. hrs. 7:30 to 5, 7:30 to 6 p.m. Fri.; Membership meets: General Heavy Duty 3rd Wed.; Frozen Food and Cannery Processing 4th Tues., Santa Cruz, 117 Elm St.

LOCAL 921—Al Vergez, Secretary.
240 Golden Gate Ave., San Francisco 2; Ph. PROspect 6-8827 or 6-8828; Ofc. hrs. 9 to 5, Mon.-Fri.; Membership meets 2nd Wed., 2 p.m., 4th Wed., 8:30 p.m.

LOCAL 923—Herbert T. H. Scott, Secretary.
610 - 16th St., Rm. 414, Ph. 893-6336; Ofc. hrs. 9 to 5, Mon.-Fri.; Membership meets 3rd Wed., 7 p.m.

LOCAL 960—Barney Apfel, Secretary.
478 Valencia St., San Francisco 3; Ph. MA 1-4810; Ofc. hrs. 9 to 5, Mon.-Fri.; Membership meets 3rd Tues.

LOCAL 980—Wm. Grami, Secretary.
2749 Bennett Valley Rd., Santa Rosa 95404. Ph. 542-1292 (707). Membership meets 3rd Tues.

Western Conference Pension Plan

By JACK FITZMAURICE

BENEFITS FOR YOUNGER TEAMSTERS

Often we have inquiries from Employees that are terminating their position as a Teamster and want to know what Pension Plan benefits they can receive.

A COVERED EMPLOYEE with fifteen (15) years of unbroken service and 3,000 Covered Hours can receive a Cash Termination Benefit or possibly a Vested Retirement Benefit. Keep in mind that you must have a Break in Service before applying for either the Cash Termination or Vested Benefit. In order to suffer a Break in Service you must go two consecutive calendar years in which you have less than 600 Covered Hours. This two year period counts toward the fifteen years that was mentioned above, so you do not necessarily have to have a full 15 years of service when you terminated to qualify for these benefits. If the employee was age 52 at the time of the Break in Service, and also had 15 years of unbroken service and 3,000 Covered Hours he would be eligible to Freeze his accumulated credits, and receive a Vested Retirement Benefit to begin at age 60 through 65, depending on when he wants it to begin. The amount of benefit is greater at age 65 since it would not be reduced by 6/10 of 1% for every month before age 65.

SINCE THE RETIREMENT age has now been lowered to age 55, an employee may now receive an Early Retirement Benefit at age 55 instead of a Vested Retirement, which could only begin at age 60. The requirements for a Vested Retirement and an Early Retirement are 15 years of unbroken service and 3,000 Covered Hours.

THE SOCIAL SECURITY Adjustment Option, which has been re-named as the Benefit Adjustment Option was adopted into the Pension Plan with a leveling of benefits in mind. The Plan provides an option which allows employees retiring before age 62 to have their benefits adjusted so that the Plan benefits plus Social Security benefits (beginning at age 62) will provide a level income. To accomplish this, the Plan payments before age 62 are increased and those after age 62 are reduced.

This is even more important now, since Medicare can not be received before age 65 and Federal Social Security Benefits are not payable before age 62. A member may still take the Benefit Adjustment Option to age 65 if he chooses.

LASTLY, SURVIVOR Benefits can be payable to the children under the age of 18, of a Covered Teamster who has 3,000 Covered Hours in 16 calendar quarters (approximately 1½ years of full-time Covered Employment), if he is covered under a contribution rate of more than 15c. If a child was Disabled and receiving Federal Social Security Disability Benefits, the Survivor Benefit amount would continue even after the normal age 18 age limit.



SACRAMENTO—Robert Scheibach, Assistant Administrator of the Northern California Security Office explains health and welfare problems to Local 857. Local 857's President Julian Elorduy is the interested observer.

Correct Information For Your Dental Claim

DR. GEORGE A. THODAS
Dental Consultant

HOW TO AVOID DELAYS IN PROCESSING.

The information in Part 1 of the claim must be accurate.

1. **YOUR NAME**, correct address & Social Security No. If your wife is the patient, her first name must be indicated.

2. **THE CORRECT** name of your employer. If you are temporarily out of work or disabled and have been paying the premium through your local, indicate that fact on the line designated "Employer."

3. **THE NAME** and address of Spouse's employer.

4. **DOES SPOUSE** have dental insurance through her employment? Many overpayments occur because this question is not answered. This results in cancelling bank drafts, stop-payment orders and reissuance of new checks.

5. **CHILDREN ARE** covered through the age of 18 yrs. Be sure their correct birthdates are indicated. If you have a dependent child over 18 yrs. of age and is a full time student, a certificate of school attendance must be obtained from the Registrar of his school. This certificate must accompany the claim form when it is presented to the dentist for the first time.

Obtaining this certificate in advance will eliminate a delay of as much as 3 or 4 weeks.

6. **IF YOU ARE** claiming dependents through legal guardianship, a copy of the court decree must be filed with the claim.

7. **IF THE LAST** name of dependents differs from yours, i.e. "Stepchildren," indicate it as such on the claim form.

DELAYS OFTEN OCCUR BE- CAUSE:

1. **YOU NEGLECT** to indicate the date you were first employed by the company. If you've made a recent change of employers please note it on the claim.

2. **YOUR EMPLOYER** may be delinquent in payment of premiums.

3. **YOU FAILED** to indicate a change of home address. Many checks have been returned by the post office marked, "Moved" or "Unknown at this address."

When you receive checks for payment of claims and the check is made co-payable to you and your dentist, please endorse it and present it to your dentist as soon as possible. This will eliminate unnecessary telephone calls or letters to this office from the dentist.

Remember to keep asking the Big Question—"What's it going to cost me, Doctor?"

HEALTH, WELFARE CLAIMS PAID

JOINT COUNCIL 7							
San Francisco	12	\$ 22,271.13	242	San Francisco	888	26,363.73	299
Oakland	70	279,902.30	3877	Salinas	890	65,165.89	857
Oakland	78	13,723.94	279	San Francisco	893	13,471.89	146
San Francisco	85	59,261.52	508	San Francisco	896	41,670.63	326
Oakland	96	7,180.25	176	Watsonville	912	44,555.93	537
San Francisco	109	21,640.41	273	San Francisco	921	225,469.11	553
Oakland	209	10,102.25	220	Oakland	923	770.00	2
San Francisco	216	35,099.76	529	San Francisco	960	2118.27	20
San Francisco	226	31,570.57	591	Santa Rosa	980	334,357.03	589
San Francisco	241	32.85	6				
San Francisco	256	14,116.20	230	TOTALS		\$1,741,477.99	27,288
San Francisco	265	46,310.86	285	JOINT COUNCIL 38			
San Francisco	278	39,259.70	680	Bakersfield	87	\$ 28,600.98	587
San Francisco	280	12,334.26	170	Visalia	94	221,026.21	492
San Jose	287	110,285.41	1931	Marysville	137	114,414.43	1805
Oakland	291	49,201.11	749	Sacramento	150	161,506.98	3164
San Jose	296	57,155.85	1069	Sacramento	165	5,384.89	105
Oakland	302	00.00	—	Modesto	386	82,842.49	1399
San Jose	304	3,202.14	50	Fresno	431	74,568.55	1659
Martinez	315	115,971.78	2193	Stockton	439	91,999.09	1565
San Francisco	350	3,006.62	42	Fresno	517	23,679.79	373
Oakland	432	30,313.33	863	Reno	533	23,765.78	362
San Francisco	440	00.00	—	Stockton	601	33,695.78	676
Oakland	468	57,367.86	838	Fresno	616	17,414.71	218
San Francisco	484	41,285.78	1006	Oakland	629	5,338.10	24
Vallejo	490	23,431.86	504	Napa	668	323.00	5
San Jose	576	9,590.47	195	Antioch	678	3,795.17	85
Oakland	588	42,693.81	996	San Jose	679	61,105.52	1014
San Rafael	624	42,452.73	620	Eureka	684	27,418.93	463
Redwood City	655	47,088.59	668	Modesto	698	1374.51	41
San Francisco	665	48,540.07	836	Kingsburg	746	582.54	28
Oakland	853	61,218.67	862	Modesto	748	31,036.31	601
San Francisco	856	91,530.35	1755	Oakland	750	29,833.93	464
San Francisco	860	62,993.08	716	Hayward	768	30,616.94	819
				Oroville	849	7,645.02	117
				Sacramento	857	23,412.62	447

Health and Welfare

By ROBERT SCHEIBACH

The third and probably most important item under your major medical program is the "Covered Medical Expenses" which are outlined in your insurance booklet and describes the different medical charges which would be payable under the major medical program.

THE "COVERED MEDICAL Expenses" include any hospital room and board charges that are not paid under the basic insurance program up to the maximum daily amount specified in your insurance booklet which normally is the hospital's semi-private room rate. Other covered expenses, for purposes of major medical, are hospital charges for services and supplies, including both in-patient and out-patient services, charges for professional medical and surgical services by a doctor, diagnosis or treatment by a radiologist or laboratory, services of a Registered Nurse or physiotherapist, ambulance services and drugs and medicines requiring a doctor's prescription.

All of the medical charges described above, which are not paid in full by your basic insurance program, will apply toward the deductible amount under the major medical program or if the deductible has been satisfied, they would be payable on an 80% basis as specified by your insurance booklet.

THERE ARE CERTAIN medical charges which are not covered under your major medical program and these normally consist of charges in connection with pregnancy or child-birth, hearing aids or eye glasses, dental services and supplies, drugs or medicine not administered during hospital confinement and, in some cases, the plan provides reduced major medical benefits with respect to treatment of nervous or mental disorders. Please note that with respect to medical services provided by a doctor, the major medical program can only recognize charges by a licensed physician and surgeon which would mean that treatment by a chiropractor could not be covered under the major medical program even though such charges could be payable under the basic insurance program.

IN SOME CASES, the payment under the basic insurance and the major medical program will not cover a doctor's total charge, especially in cases where major surgery is performed. In determining the physician's charges which can be allowed for purposes of payment under the major medical program, a Relative Value Surgical Schedule is used which has been prepared by the California Medical Association. Based upon this schedule, we can allow charges up to a given maximum for a specific procedure. In the vast majority of cases, the surgical allowance would cover the charges made by the doctor for the operation but, if the doctor's charge exceeds the maximum, we can only allow the charge shown by the schedule.

To be continued in next issue

Ballot Box Militancy Urged for Members

WASHINGTON, D.C. — (TNS)— Teamsters Union General Vice President Frank E. Fitzsimmons has urged younger members of the union to demonstrate picketline militancy at the ballot box in forthcoming elections.

Writing in the March issue of The International Teamster, Fitz-

simmons commented that he had found in his travels that the younger Teamsters are reluctant to play a legislative game with rules designed by self-perpetuating members of Congress. He wrote:

"ONCE OUR YOUNGER members demonstrate the same militancy at the ballot box as they do on the picketline, we will find that congressmen will not be so willing to offer anti-labor legislation as the solution to all the country's ills."

Fitzsimmons challenged young Teamsters "to fight the legislative battle to preserve our gains and win new legislative victories for the national good."

HE URGED older Teamsters to join with the younger segment of the membership in political activity that will make its influence felt in the proper places.

"If we do not," he added, "the prospect for all of us in coming sessions of the Congress is not very bright."

FITZSIMMONS REMINDED the more than 1.8 million Teamsters that the legislative hoppers in Washington, D.C., are "brim full" with proposals to soak organized labor.

He quoted General President James R. Hoffa who wrote in the Teamster publication 2 years ago:

"One reason this nation is still plagued with such problems as how to pay public employees a decent wage is because the only solution which receives any notice are proposals for no-strike laws, compulsory arbitration, and anti-trust laws for labor."

"SENATORS AND congressmen who vote against every measure directed toward the public good—medicare, aid to education, the war on poverty, and other broad social measures—suddenly become tremendously concerned with the public good when they can deceitfully relate the public good to more punitive laws for organized labor."

Driver's Pact Negotiated

SALINAS . . . Drivers for Levy Zetners in Salinas, Watsonville and San Jose received wage increases retroactive from Sept. 1 negotiated by representatives of Locals 890, 912 and 296, according to Irvin Duncan, Local 890 Business Representative.

The contract negotiated last month based the wage increases upon an agreement that provided the drivers would get any increase negotiated for Frozen Food drivers in Oakland.

The Oakland contract was negotiated by Local 588 in September.

Duncan also reported the addition of the drug prescription plan and an improved pension plan for the Frozen Food retail drivers.

Sen. Marks' Position on State Issues

By Senator Milton Marks

As the new session of the California Legislature gets underway, I wish to take this opportunity to present a brief summary of some of my thoughts on matters of concern to the readers of the Northern California Teamster. Many of the measures introduced in the legislature will concern the public in general, but a number of them will be of particular interest to those



who are members of labor unions.

As you know, the session is just beginning and it is too early to tell in full detail just what measures will be introduced and which ones will pass. It appears certain, however, that the principal subject which will concern us relates to the cost of government and the taxes necessary to maintain it.

One thing which must be done is to have a reform of our system of taxation so that the burden will be fairly distributed. I am certain that there will be many who will seek to reduce the progressive programs which have made our state great on the pretense that this is the way to cut costs. I believe that we must not only maintain these programs, but they must be improved. It will therefore be necessary to find other areas in which economies can be made.

As a senator from San Francisco, which has a proud tradition of labor participation in government, I intend to resist any efforts which would hamper the activities of the labor movement. Foremost among such proposals would be the return to the infamous right to work scheme. I will continue to vigorously oppose such legislation.

I hope the legislature will be able to do something about the existing tax on business inventories. This tax is encouraging California corporations to build warehouses for their inventory storage in Nevada, thus injured the Bay Area and state labor market. Legislative proposals range from total abolition of the tax to a system which would base the tax on a twelve month average, rather than computing it on inventory on hand April 1 of each year.



LOCAL 241 SECRETARY Fred Larkin, Local 78 Secretary Bill York and Local 78 Business Representative and Vice President Elwood Heaney were interested participants in the Phoenix workshop held in February.

Food Unions Coordination Plans Made

Unions whose members are employed in producing and processing food in the West are planning ways to coordinate their efforts for the mutual benefit of their members.

The following statement was issued by William Grami, organizing director of the Western Conference and Paul Schrade, Western Regional Director of the United Auto Workers.

"In furtherance of discussions initiated some time ago, representatives of several trade unions explored ways in which to coordinate their efforts for the mutual benefit of members they represent who are employed in the producing and processing of food in the western United States.

The unions represented include the United Auto Workers, Western Conference of Teamsters, International Longshoremen and Warehousemen, United Farm Workers Organizing Committee, United Packing House Workers, and the Industrial Union Department of the AFL-CIO. The Distillery & Wine Workers Union also is a participant but had no representative.

Food production and processing firms, like other companies, are merging at a great pace, often-times to the detriment of their employees. Also, accelerated use of mechanical equipment is wiping out jobs with alarming speed. These and other evolutions in the industry, plus the tremendous economic power inherent in conglomerate corporations, occupied the participants in the meeting at the Western Conference of Teamster's headquarters in Burlingame, Calif.



OAKLAND — Harry E. Sumney, a member of Local 468, applied for the Health and Accident insurance policy with the Coastal Life Insurance, available for Union members, and was killed in an accident before the policy was issued. (A period of two weeks is necessary before a policy can be issued.) But because of the concern of Lou Brandzel, general manager of the insurance agency, Mrs. Joyce C. Sumney received a \$3,000 check (accidental death benefit). Brandzel is showing the check to Ernie Rappley, Examiner reporter.

Cannery Council Annual Meeting

The 25th annual meeting of the Western Council of Cannery and Food Process Workers will be held April 8th through the 10th at the Hilton Hotel in San Francisco.

In issuing the call, Council Chairman Peter A. Andrade said delegates to the meeting will concern themselves with organizational activities, collective bargaining on both area and state-wide basis, workshop programs already undertaken by the Western Conference of Teamsters, the reactivation of our National Food Division, election of Policy Committee members, among other matters.

IN MEMORIAM

SIMAS, THEODORE, Local 70, Oakland, Jan.
VASCONCELLOS, ANTHONY, Local 70, Feb. 11.
FORD, JACK, Local 70, Feb.
HENRIGUES, ANTONIO, Local 226, San Francisco, Feb. 4.
HERLIHY, PHIL, Local 226, Feb. 7.
MCGOVERN, JOHN, Local 226, Feb. 10.
HOCKING, ELVIN JAMES, Local 665, San Francisco, Feb. 6.
PARDON, LOUIS, (Retired), Local 853, Oakland, Jan. 31.
WILCOX, JOSEPH M., Local 265, San Francisco, Feb. 16.
ACKLEY, TED A., Local 265, Feb. 14.
SWANER, EDWARD, Local 468, Oakland, Feb. 25.
WILLIAMSON, JACK, (Retired), Local 893, San Francisco, Feb. 18.
DELNEVO, FRANK, Local 860, San Francisco, Feb. 22.
GYLFE, CHARLES, Local 860, Feb. 3.
LOPEZ, ALBERT, Local 750, Oakland, Jan. 31.
BARRETTE, MARIE, (Retired), Local 750, Jan. 19.
MANZONE, JOSEPH, (Retired), Local 750, Jan. 17.

SALGADO, ROSE, (Retired), Local 750, Feb. 25.
GRADY, CHELSIE, Local 888, San Francisco, Feb. 1.
MANDLER, FREDERICK, Local 888, Feb. 25.
BLODGETT, ARTHUR, Local 888, Feb. 27.
BORNHOLTZ, DOUGLAS, Local 315, Martinez, Feb. 7.
CAROSIO, LOUIS, (Retired), Local 85, San Francisco, Feb. 14.
DEL CHIARO, GUILIO, (Retired), Local 85, Feb. 4.
ENGLAND, BARNEY, Local 85, Feb. 16.
HUDDLESTON, MATTHEW, Local 85, Feb. 6.
SOLARI, ANTONIO, (Retired), Local 85, Feb. 15.
LASHINCO, CHARLES, (Retired), Local 85, Feb. 26.
WARD, VINCENT, (Retired), Local 85, Feb. 15.
WOLF, ROBERT, Local 85, Feb. 26.
LUSTER, GEORGE, Local 684, Eureka, Feb.

RIGHT ADDRESS?

Effective..... I am moving to a new address
Name..... Local No.
Old Address..... City.....
New Address..... City.....

Zip Code

(Clip and mail to Northern California Teamster, 25 Taylor St., San Francisco, 94102)